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DAIP Subcommittee Progress Report
May 2019

Subcommittee/Objective Name: Objective 2: Provide a Framework for Managing and
Advocating Diversity

Academic Year 2018-2019 Information

Members:
Sara Childress (co-chair)
Ben Morton (co-chair)
Tania Rowe
Amy Snyder
Bridget Coffou
Megan Wilbur
Sigrid Brudie
NCBI representative

Goals set for the year:
Develop recommendations related to ti(ti(Q
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Participation in, or engagement with, diversity/inclusion events as part of the annual evaluation process
Any recommendations regarding the objective, or the DAIP process itself?
Not identified.
Academic Year 2019-2020 Information
Proposed Goals
Identify strategies to enhance cross-campus collaboration related to diversity and inclusion efforts. o Onboarding new employees o Enhance New Employee Welcome to include university values/mission (including diversity work) o Enhanced programming efforts and communication of events o Development of DAC organizational structure/systems  Ensure DAC functions in a manner consistent with the recommendations of the DIAP  Engagement/collaboration with Chief Diversity Officer o Engage Chief Diversity Officer and AVC for Native Students & Diversity in ongoing collaboration
related to the work of the subcommittee.  Identify and seek to resolve inefficiencies in current university structures supporting
diversity/inclusion o Identify overlap or synergy with other subcommittee’s proposed work for 2019/2020.